

Dear School Board and Superintendent Duran:

We would like to address our concerns as a Stevenson Elementary Staff. We are committed to our students and the community. With that being said, the safety of **all** is our highest priority. Although we want to be back in the building safely teaching our students, we have outlined our concerns about the K-2 re-opening plan in the points below.

- **We are advocating that the re-opening plan is delayed until the vaccination protocol is completed (both doses of the vaccine for educators of all ages).**
- BSD to hold all staff accountable for maintaining staff, student, and community safety protocols such as mask wearing, social distancing, hand washing, sanitization procedures, temperature checks, and health and wellness attestations when entering.
- **At the beginning of the school year, there was a thorough plan of phases in the district that correlated to COVID-19 numbers in King County. We believe this metric should still be in place. Currently, King County has 281 cases per 100,000 residents. This is much higher than the <75 originally planned for re-opening guidelines.**
- The current BSD protocols for safety are not sufficient. We do not know that cases are being reported to the district. It is also unclear if there will be immediate school closure for 14-day quarantine protocol if a case is transmitted by any individual (staff, student, or community member) that enters the building.
- King County is not testing or vaccinating residents quickly enough. BSD's Back to Buildings Plan does not include testing for students or staff despite research showing that transmission can occur without symptoms.

It has been an extremely challenging time for us educators personally and professionally, and what we need from our school district is to feel valued and know that safety is the highest

priority right now. We are signing this as hybrid as well as virtual educators who are concerned for our hybrid colleagues and students who are expected to return to the building with the current re-opening plan.

Sincerely,

25 Stevenson Staff