

Proposed changes to BEA Internal Procedures. Language to remove is strikethrough text. Language to add is underlined red text. Items are listed in order in which they appear in our Governing Documents, with the Article listed in blue text. The proposed changes are on the left. Reason for the change is on the right.

BEA Internal Procedures Proposed Changes

Approved by the Representative Council on September 23, 2021

Proposed Internal Procedures change	Reason for proposed change
<p>ARTICLE VII—ELECTION PROCEDURES</p> <p>J. Special Elections</p> <ol style="list-style-type: none"> 1. From time-to-time special circumstances may necessitate a special election due to a vacancy on the Executive Board. At the time such a circumstance occurs, the President shall inform the Executive Board and they shall establish a timeline for filling the vacancy. <ol style="list-style-type: none"> a. <u>A vacancy shall be defined as a period of time in which an Executive Board member has vacated the position permanently or will be on an identified Leave as outlined in the collective bargaining agreement for more than one (1) year of the term length.</u> b. <u>An interim vacancy shall be defined as a period of time in which an Executive Board member has vacated the position temporarily on an identified Leave as outlined in the collective bargaining agreement for less than one (1) year and will resume the position upon return from leave.</u> c. <u>Both types of vacancies will be filled by special election. The Executive Board may appoint a member to temporarily fill a vacant position until completion of the special election.</u> 2. The nominations shall be made as in Article VIII of the bylaws. The nominations shall be open for a (2) two <u>(1) one</u> week period and must be announced in a Bulletin <u>to the Association members.</u> At the next Representative Council meeting, the President will announce all nominations received. Within (10) ten <u>(3) three</u> days <u>after the close of nominations</u>, the President shall publish to the Association members a 	<p>The BEA governing documents have no provisions for how to fill an Exec Board position when an elected Officer or Rep is on a leave of absence. The proposed changes would define an opening created by a leave of absence of less than one year as an “interim” vacancy. This distinction would enable the elected Officer or Rep to resume their position when they return from leave.</p> <p>The proposed language clarifies that all vacancies – permanent and interim – require a special election. The proposed changes would shorten the time period for a special election. A shorter timeline is now possible with the increased efficiency and communication enabled by current technology. This also ensures more consistent representation for members.</p>

list of all candidates and a brief informational paragraph on each candidate.

3. All other election procedures apply. The person(s) elected shall take office immediately and complete the term or interim term of the person they are replacing.
- ~~4. If no nominations are made, that position on the Executive Board shall remain vacant. The Executive Board can vote to extend the nomination period.~~