



	<b>Total</b>	<b>\$ 88,215</b>	<b>\$ 90,558</b>	<b>\$ 92,962</b>	<b>\$ 95,434</b>	<b>\$ 97,975</b>	<b>\$ 100,586</b>	<b>\$ 103,267</b>
<b>10</b>	<b>Index</b>	<b>1.33393</b>	<b>1.37079</b>	<b>1.40866</b>	<b>1.44759</b>	<b>1.48759</b>	<b>1.52869</b>	<b>1.57093</b>
	Base Pay	\$ 82,205	\$ 84,476	\$ 86,810	\$ 89,209	\$ 91,674	\$ 94,207	\$ 96,810
	Contractual Prof Dev (4 Days)	\$ 1,827	\$ 1,877	\$ 1,929	\$ 1,982	\$ 2,037	\$ 2,093	\$ 2,151
	Optional Prof Dev (2.5 Days)	\$ 1,142	\$ 1,173	\$ 1,206	\$ 1,239	\$ 1,273	\$ 1,308	\$ 1,345
	Responsibility/Incentive (4%)	\$ 3,288	\$ 3,379	\$ 3,472	\$ 3,568	\$ 3,667	\$ 3,768	\$ 3,872
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	<b>Total</b>	<b>\$ 91,962</b>	<b>\$ 94,405</b>	<b>\$ 96,917</b>	<b>\$ 99,498</b>	<b>\$ 102,151</b>	<b>\$ 104,876</b>	<b>\$ 107,678</b>
<b>11</b>	<b>Index</b>				<b>1.51159</b>	<b>1.55335</b>	<b>1.59628</b>	<b>1.64038</b>
	Base Pay				\$ 93,153	\$ 95,727	\$ 98,372	\$ 101,090
	Contractual Prof Dev (4 Days)				\$ 2,070	\$ 2,127	\$ 2,186	\$ 2,246
	Optional Prof Dev (2.5 Days)	\$ -	\$ -	\$ -	\$ 1,294	\$ 1,330	\$ 1,366	\$ 1,404
	Responsibility/Incentive (4%)				\$ 3,726	\$ 3,829	\$ 3,935	\$ 4,044
	Technology				\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	<b>Total</b>				<b>\$ 103,743</b>	<b>\$ 106,513</b>	<b>\$ 109,359</b>	<b>\$ 112,284</b>
<b>12</b>	<b>Index</b>				<b>1.62203</b>	<b>1.66685</b>	<b>1.71290</b>	
	Base Pay				\$ 99,959	\$ 102,721	\$ 105,559	
	Contractual Prof Dev (4 Days)				\$ 2,221	\$ 2,283	\$ 2,346	
	Optional Prof Dev (2.5 Days)				\$ 1,388	\$ 1,427	\$ 1,466	
	Responsibility/Incentive (4%)				\$ 3,998	\$ 4,109	\$ 4,222	
	Technology				\$ 3,500	\$ 3,500	\$ 3,500	
	<b>Total</b>				<b>\$ 111,066</b>	<b>\$ 114,040</b>	<b>\$ 117,093</b>	
<b>13</b>	<b>Index</b>				<b>1.69374</b>	<b>1.74054</b>	<b>1.78863</b>	
	Base Pay				\$ 104,378	\$ 107,262	\$ 110,226	
	Contractual Prof Dev (4 Days)				\$ 2,320	\$ 2,384	\$ 2,449	
	Optional Prof Dev (2.5 Days)				\$ 1,450	\$ 1,490	\$ 1,531	
	Responsibility/Incentive (4%)				\$ 4,175	\$ 4,290	\$ 4,409	
	Technology				\$ 3,500	\$ 3,500	\$ 3,500	
	<b>Total</b>				<b>\$ 115,823</b>	<b>\$ 118,926</b>	<b>\$ 122,115</b>	
<b>14</b>	<b>Index</b>					<b>1.81749</b>	<b>1.86771</b>	
	Base Pay					\$ 112,005	\$ 115,099	
	Contractual Prof Dev (4 Days)					\$ 2,489	\$ 2,558	
	Optional Prof Dev (2.5 Days)					\$ 1,556	\$ 1,599	
	Responsibility/Incentive (4%)					\$ 4,480	\$ 4,604	
	Technology					\$ 3,500	\$ 3,500	
	<b>Total</b>					<b>\$ 124,030</b>	<b>\$ 127,360</b>	
<b>15</b>	<b>Index</b>	<b>1.33393</b>	<b>1.37079</b>	<b>1.40866</b>	<b>1.51159</b>	<b>1.69374</b>	<b>1.81749</b>	<b>1.86771</b>
	Base Pay	\$ 82,205	\$ 84,476	\$ 86,810	\$ 93,153	\$ 104,378	\$ 112,005	\$ 115,099
	Contractual Prof Dev (4 Days)	\$ 1,827	\$ 1,877	\$ 1,929	\$ 2,070	\$ 2,320	\$ 2,489	\$ 2,558
	Optional Prof Dev (2.5 Days)	\$ 1,142	\$ 1,173	\$ 1,206	\$ 1,294	\$ 1,450	\$ 1,556	\$ 1,599
	Responsibility/Incentive (4% + Longevity)	\$ 4,488	\$ 4,579	\$ 4,672	\$ 4,926	\$ 5,375	\$ 5,680	\$ 5,804
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	<b>Total</b>	<b>\$ 93,162</b>	<b>\$ 95,605</b>	<b>\$ 98,117</b>	<b>\$ 104,943</b>	<b>\$ 117,023</b>	<b>\$ 125,230</b>	<b>\$ 128,560</b>
<b>20</b>	<b>Index</b>	<b>1.33393</b>	<b>1.37079</b>	<b>1.40866</b>	<b>1.51159</b>	<b>1.69374</b>	<b>1.81749</b>	<b>1.86771</b>
	Base Pay	\$ 82,205	\$ 84,476	\$ 86,810	\$ 93,153	\$ 104,378	\$ 112,005	\$ 115,099
	Contractual Prof Dev (4 Days)	\$ 1,827	\$ 1,877	\$ 1,929	\$ 2,070	\$ 2,320	\$ 2,489	\$ 2,558
	Optional Prof Dev (2.5 Days)	\$ 1,142	\$ 1,173	\$ 1,206	\$ 1,294	\$ 1,450	\$ 1,556	\$ 1,599
	Responsibility/Incentive (4% + Longevity)	\$ 5,688	\$ 5,779	\$ 5,872	\$ 6,126	\$ 6,575	\$ 6,880	\$ 7,004
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	<b>Total</b>	<b>\$ 94,362</b>	<b>\$ 96,805</b>	<b>\$ 99,317</b>	<b>\$ 106,143</b>	<b>\$ 118,223</b>	<b>\$ 126,430</b>	<b>\$ 129,760</b>
<b>25</b>	<b>Index</b>	<b>1.33393</b>	<b>1.37079</b>	<b>1.40866</b>	<b>1.51159</b>	<b>1.69374</b>	<b>1.81749</b>	<b>1.86771</b>
	Base Pay	\$ 82,205	\$ 84,476	\$ 86,810	\$ 93,153	\$ 104,378	\$ 112,005	\$ 115,099
	Contractual Prof Dev (4 Days)	\$ 1,827	\$ 1,877	\$ 1,929	\$ 2,070	\$ 2,320	\$ 2,489	\$ 2,558
	Optional Prof Dev (2.5 Days)	\$ 1,142	\$ 1,173	\$ 1,206	\$ 1,294	\$ 1,450	\$ 1,556	\$ 1,599
	Responsibility/Incentive (4% + Longevity)	\$ 6,888	\$ 6,979	\$ 7,072	\$ 7,326	\$ 7,775	\$ 8,080	\$ 8,204
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	<b>Total</b>	<b>\$ 95,562</b>	<b>\$ 98,005</b>	<b>\$ 100,517</b>	<b>\$ 107,343</b>	<b>\$ 119,423</b>	<b>\$ 127,630</b>	<b>\$ 130,960</b>

Notes: **Part-time Teachers:**

Contract PD - will work full day and receive pay for full day; Optional PD - Eligible for all days at per diem rate

Base Pay and Responsibility/Incentive (4%) - pro rated based on FTE

Technology Stipend: If 0.5 FTE or less, receive \$1,750 of technology stipend, if greater than 0.5 FTE, receive full \$3,500 of technology

\*BA+135 is closed effective 9/1/1997

Negotiated Project Rate	\$35.58
Summer School Rate	\$44.47

Substitute Teacher Rates	1-15 Days	\$224.00
	16 Days On	\$260.00
	Extended/Friday	\$295.00