

2024/25 Certificated Staff Salary Schedule - DRAFT

Step		A	B	C	D	E	F	G
		BA	BA+15	BA+30	BA+45	BA+90 MA	BA+135*/MA+ 45	MA+90/ Doctorate
1	Index	1.00000	1.02763	1.05603	1.08521	1.11519	1.14601	1.17767
	Base Pay	\$ 63,906	\$ 65,672	\$ 67,486	\$ 69,351	\$ 71,267	\$ 73,237	\$ 75,260
	Contractual Prof Dev (4 Days)	\$ 1,420	\$ 1,459	\$ 1,500	\$ 1,541	\$ 1,584	\$ 1,627	\$ 1,672
	Optional Prof Dev (2.5 Days)	\$ 888	\$ 912	\$ 937	\$ 963	\$ 990	\$ 1,017	\$ 1,045
	Responsibility/Incentive (4%)	\$ 2,556	\$ 2,627	\$ 2,699	\$ 2,774	\$ 2,851	\$ 2,929	\$ 3,010
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 72,270	\$ 74,170	\$ 76,122	\$ 78,129	\$ 80,192	\$ 82,310	\$ 84,487
2	Index	1.02763	1.05603	1.08521	1.11519	1.14601	1.17767	1.21021
	Base Pay	\$ 65,672	\$ 67,486	\$ 69,351	\$ 71,267	\$ 73,237	\$ 75,260	\$ 77,340
	Contractual Prof Dev (4 Days)	\$ 1,459	\$ 1,500	\$ 1,541	\$ 1,584	\$ 1,627	\$ 1,672	\$ 1,719
	Optional Prof Dev (2.5 Days)	\$ 912	\$ 937	\$ 963	\$ 990	\$ 1,017	\$ 1,045	\$ 1,074
	Responsibility/Incentive (4%)	\$ 2,627	\$ 2,699	\$ 2,774	\$ 2,851	\$ 2,929	\$ 3,010	\$ 3,094
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 74,170	\$ 76,122	\$ 78,129	\$ 80,192	\$ 82,310	\$ 84,487	\$ 86,727
3	Index	1.05603	1.08521	1.11519	1.14601	1.17767	1.21021	1.24365
	Base Pay	\$ 67,486	\$ 69,351	\$ 71,267	\$ 73,237	\$ 75,260	\$ 77,340	\$ 79,477
	Contractual Prof Dev (4 Days)	\$ 1,500	\$ 1,541	\$ 1,584	\$ 1,627	\$ 1,672	\$ 1,719	\$ 1,766
	Optional Prof Dev (2.5 Days)	\$ 937	\$ 963	\$ 990	\$ 1,017	\$ 1,045	\$ 1,074	\$ 1,104
	Responsibility/Incentive (4%)	\$ 2,699	\$ 2,774	\$ 2,851	\$ 2,929	\$ 3,010	\$ 3,094	\$ 3,179
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 76,122	\$ 78,129	\$ 80,192	\$ 82,310	\$ 84,487	\$ 86,727	\$ 89,026
4	Index	1.08521	1.11519	1.14601	1.17767	1.21021	1.24365	1.27802
	Base Pay	\$ 69,351	\$ 71,267	\$ 73,237	\$ 75,260	\$ 77,340	\$ 79,477	\$ 81,673
	Contractual Prof Dev (4 Days)	\$ 1,541	\$ 1,584	\$ 1,627	\$ 1,672	\$ 1,719	\$ 1,766	\$ 1,815
	Optional Prof Dev (2.5 Days)	\$ 963	\$ 990	\$ 1,017	\$ 1,045	\$ 1,074	\$ 1,104	\$ 1,134
	Responsibility/Incentive (4%)	\$ 2,774	\$ 2,851	\$ 2,929	\$ 3,010	\$ 3,094	\$ 3,179	\$ 3,267
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 78,129	\$ 80,192	\$ 82,310	\$ 84,487	\$ 86,727	\$ 89,026	\$ 91,389
5	Index	1.12119	1.15217	1.18400	1.21672	1.25034	1.28489	1.32039
	Base Pay	\$ 71,651	\$ 73,630	\$ 75,665	\$ 77,756	\$ 79,904	\$ 82,112	\$ 84,381
	Contractual Prof Dev (4 Days)	\$ 1,592	\$ 1,636	\$ 1,681	\$ 1,728	\$ 1,776	\$ 1,825	\$ 1,875
	Optional Prof Dev (2.5 Days)	\$ 995	\$ 1,023	\$ 1,051	\$ 1,080	\$ 1,110	\$ 1,140	\$ 1,172
	Responsibility/Incentive (4%)	\$ 2,866	\$ 2,945	\$ 3,027	\$ 3,110	\$ 3,196	\$ 3,284	\$ 3,375
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 80,604	\$ 82,734	\$ 84,924	\$ 87,174	\$ 89,486	\$ 91,861	\$ 94,303
6	Index	1.15836	1.19037	1.22326	1.25706	1.29180	1.32749	1.36417
	Base Pay	\$ 74,026	\$ 76,072	\$ 78,174	\$ 80,334	\$ 82,554	\$ 84,835	\$ 87,179
	Contractual Prof Dev (4 Days)	\$ 1,645	\$ 1,690	\$ 1,737	\$ 1,785	\$ 1,835	\$ 1,885	\$ 1,937
	Optional Prof Dev (2.5 Days)	\$ 1,028	\$ 1,057	\$ 1,086	\$ 1,116	\$ 1,147	\$ 1,178	\$ 1,211
	Responsibility/Incentive (4%)	\$ 2,961	\$ 3,043	\$ 3,127	\$ 3,213	\$ 3,302	\$ 3,393	\$ 3,487
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 83,160	\$ 85,362	\$ 87,624	\$ 89,948	\$ 92,338	\$ 94,791	\$ 97,314
7	Index	1.19677	1.22984	1.26382	1.29875	1.33463	1.37151	1.40941
	Base Pay	\$ 76,481	\$ 78,594	\$ 80,766	\$ 82,998	\$ 85,291	\$ 87,648	\$ 90,069
	Contractual Prof Dev (4 Days)	\$ 1,700	\$ 1,747	\$ 1,795	\$ 1,844	\$ 1,895	\$ 1,948	\$ 2,002
	Optional Prof Dev (2.5 Days)	\$ 1,062	\$ 1,092	\$ 1,122	\$ 1,153	\$ 1,185	\$ 1,217	\$ 1,251
	Responsibility/Incentive (4%)	\$ 3,059	\$ 3,144	\$ 3,231	\$ 3,320	\$ 3,412	\$ 3,506	\$ 3,603
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 85,802	\$ 88,077	\$ 90,414	\$ 92,815	\$ 95,283	\$ 97,819	\$ 100,425
8	Index	1.23646	1.27062	1.30573	1.34181	1.37888	1.41699	1.45614
	Base Pay	\$ 79,017	\$ 81,200	\$ 83,444	\$ 85,750	\$ 88,119	\$ 90,554	\$ 93,056
	Contractual Prof Dev (4 Days)	\$ 1,756	\$ 1,804	\$ 1,854	\$ 1,906	\$ 1,958	\$ 2,012	\$ 2,068
	Optional Prof Dev (2.5 Days)	\$ 1,097	\$ 1,128	\$ 1,159	\$ 1,191	\$ 1,224	\$ 1,258	\$ 1,292
	Responsibility/Incentive (4%)	\$ 3,161	\$ 3,248	\$ 3,338	\$ 3,430	\$ 3,525	\$ 3,622	\$ 3,722
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 88,531	\$ 90,880	\$ 93,295	\$ 95,777	\$ 98,326	\$ 100,946	\$ 103,638
9	Index	1.27745	1.31275	1.34902	1.38630	1.42461	1.46397	1.50442
	Base Pay	\$ 81,637	\$ 83,893	\$ 86,211	\$ 88,593	\$ 91,041	\$ 93,556	\$ 96,141
	Contractual Prof Dev (4 Days)	\$ 1,814	\$ 1,864	\$ 1,916	\$ 1,969	\$ 2,023	\$ 2,079	\$ 2,136
	Optional Prof Dev (2.5 Days)	\$ 1,134	\$ 1,165	\$ 1,197	\$ 1,230	\$ 1,264	\$ 1,299	\$ 1,335
	Responsibility/Incentive (4%)	\$ 3,265	\$ 3,356	\$ 3,448	\$ 3,544	\$ 3,642	\$ 3,742	\$ 3,846
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 91,350	\$ 93,778	\$ 96,272	\$ 98,836	\$ 101,470	\$ 104,176	\$ 106,958
10	Index	1.33393	1.37079	1.40866	1.44759	1.48759	1.52869	1.57093

	Base Pay	\$ 85,246	\$ 87,602	\$ 90,022	\$ 92,510	\$ 95,066	\$ 97,693	\$ 100,392
	Contractual Prof Dev (4 Days)	\$ 1,894	\$ 1,947	\$ 2,000	\$ 2,056	\$ 2,113	\$ 2,171	\$ 2,231
	Optional Prof Dev (2.5 Days)	\$ 1,184	\$ 1,217	\$ 1,250	\$ 1,285	\$ 1,320	\$ 1,357	\$ 1,394
	Responsibility/Incentive (4%)	\$ 3,410	\$ 3,504	\$ 3,601	\$ 3,700	\$ 3,803	\$ 3,908	\$ 4,016
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 95,234	\$ 97,770	\$ 100,373	\$ 103,051	\$ 105,802	\$ 108,629	\$ 111,533
11	Index				1.51159	1.55335	1.59628	1.64038
	Base Pay				\$ 96,599	\$ 99,269	\$ 102,012	\$ 104,830
	Contractual Prof Dev (4 Days)				\$ 2,147	\$ 2,206	\$ 2,267	\$ 2,330
	Optional Prof Dev (2.5 Days)				\$ 1,342	\$ 1,379	\$ 1,417	\$ 1,456
	Responsibility/Incentive (4%)				\$ 3,864	\$ 3,971	\$ 4,080	\$ 4,193
	Technology				\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total				\$ 107,452	\$ 110,325	\$ 113,276	\$ 116,309
12	Index					1.62203	1.66685	1.71290
	Base Pay				\$ 103,657	\$ 106,522	\$ 109,465	
	Contractual Prof Dev (4 Days)				\$ 2,303	\$ 2,367	\$ 2,433	
	Optional Prof Dev (2.5 Days)				\$ 1,440	\$ 1,479	\$ 1,520	
	Responsibility/Incentive (4%)				\$ 4,146	\$ 4,261	\$ 4,379	
	Technology				\$ 3,500	\$ 3,500	\$ 3,500	
	Total				\$ 115,046	\$ 118,129	\$ 121,297	
13	Index					1.69374	1.74054	1.78863
	Base Pay				\$ 108,240	\$ 111,231	\$ 114,304	
	Contractual Prof Dev (4 Days)				\$ 2,405	\$ 2,472	\$ 2,540	
	Optional Prof Dev (2.5 Days)				\$ 1,503	\$ 1,545	\$ 1,588	
	Responsibility/Incentive (4%)				\$ 4,330	\$ 4,449	\$ 4,572	
	Technology				\$ 3,500	\$ 3,500	\$ 3,500	
	Total				\$ 119,978	\$ 123,197	\$ 126,504	
14	Index						1.81749	1.86771
	Base Pay						\$ 116,148	\$ 119,358
	Contractual Prof Dev (4 Days)						\$ 2,581	\$ 2,652
	Optional Prof Dev (2.5 Days)						\$ 1,613	\$ 1,658
	Responsibility/Incentive (4%)						\$ 4,646	\$ 4,774
	Technology						\$ 3,500	\$ 3,500
	Total						\$ 128,488	\$ 131,942
15	Index	1.33393	1.37079	1.40866	1.51159	1.69374	1.81749	1.86771
	Base Pay	\$ 85,246	\$ 87,602	\$ 90,022	\$ 96,599	\$ 108,240	\$ 116,148	\$ 119,358
	Contractual Prof Dev (4 Days)	\$ 1,894	\$ 1,947	\$ 2,000	\$ 2,147	\$ 2,405	\$ 2,581	\$ 2,652
	Optional Prof Dev (2.5 Days)	\$ 1,184	\$ 1,217	\$ 1,250	\$ 1,342	\$ 1,503	\$ 1,613	\$ 1,658
	Responsibility/Incentive (4% + Longevity)	\$ 4,610	\$ 4,704	\$ 4,801	\$ 5,064	\$ 5,530	\$ 5,846	\$ 5,974
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 96,434	\$ 98,970	\$ 101,573	\$ 108,652	\$ 121,178	\$ 129,688	\$ 133,142
20	Index	1.33393	1.37079	1.40866	1.51159	1.69374	1.81749	1.86771
	Base Pay	\$ 85,246	\$ 87,602	\$ 90,022	\$ 96,599	\$ 108,240	\$ 116,148	\$ 119,358
	Contractual Prof Dev (4 Days)	\$ 1,894	\$ 1,947	\$ 2,000	\$ 2,147	\$ 2,405	\$ 2,581	\$ 2,652
	Optional Prof Dev (2.5 Days)	\$ 1,184	\$ 1,217	\$ 1,250	\$ 1,342	\$ 1,503	\$ 1,613	\$ 1,658
	Responsibility/Incentive (4% + Longevity)	\$ 5,810	\$ 5,904	\$ 6,001	\$ 6,264	\$ 6,730	\$ 7,046	\$ 7,174
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 97,634	\$ 100,170	\$ 102,773	\$ 109,852	\$ 122,378	\$ 130,888	\$ 134,342
25	Index	1.33393	1.37079	1.40866	1.51159	1.69374	1.81749	1.86771
	Base Pay	\$ 85,246	\$ 87,602	\$ 90,022	\$ 96,599	\$ 108,240	\$ 116,148	\$ 119,358
	Contractual Prof Dev (4 Days)	\$ 1,894	\$ 1,947	\$ 2,000	\$ 2,147	\$ 2,405	\$ 2,581	\$ 2,652
	Optional Prof Dev (2.5 Days)	\$ 1,184	\$ 1,217	\$ 1,250	\$ 1,342	\$ 1,503	\$ 1,613	\$ 1,658
	Responsibility/Incentive (4% + Longevity)	\$ 7,010	\$ 7,104	\$ 7,201	\$ 7,464	\$ 7,930	\$ 8,246	\$ 8,374
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 98,834	\$ 101,370	\$ 103,973	\$ 111,052	\$ 123,578	\$ 132,088	\$ 135,542

Notes: **Part-time Teachers:**

Contract PD - will work full day and receive pay for full day; Optional PD - Eligible for all days at per diem rate

Base Pay and Responsibility/Incentive (4%) - pro rated based on FTE

Technology Stipend: If 0.5 FTE or less, receive \$1,750 of technology stipend, if greater than 0.5 FTE, receive full \$3,500 of technology stipend.

*BA+135 is closed effective 9/1/1997

Negotiated Project Rate	\$36.90
Summer School Rate	\$46.12
Single Rate of Pay (G7 Per Diem)	\$62.55

Substitute Teacher Rates	1-15 Days	\$232.29	\$235.00
	16 Days On/Long Term	\$269.62	\$270.00
	Extended/Friday	\$305.92	\$305.00